

EL PASO GOLF CLUB MINUTES

August 10, 2022

CALL TO ORDER:

The regular board meeting of the Board of Directors of the El Paso Golf Club, Inc. was held on the above date at the clubhouse. The meeting came to order at 5:00 pm. Present were directors: Aaberg, Arends, Fulop, Heitz, Koth, Kridner, Schulkins, Strader, Weldon and Young. Director Berry was absent. Employees present: L. Vance. Guests present: There were 18 shareholders present for the meeting. Of the 18, only Andy Patton, Ron Wilsey, Christine Street, Randy Brooks, and Mike Adams had notified the Board in advance of their request to attend and speak at the meeting. Schulkins recorded the minutes on behalf of Berry.

The following five (5) guests requested to speak at the meeting. These guests were allowed to speak prior to the start of the regular meeting. Andy Patton read a note from Dan Maffeo, since Maffeo was unavailable to attend the meeting.

GUESTS TOPICS/DISCUSSION:

Andy Patton: Read notes from Dan Maffeo regarding establishing additional committees to possibly address current issues and give recommendations for improvements. Note: the Board already has committees on each of the topics that were mentioned, so it would be more of an expansion with the appropriate individuals to be added to those committees.

Ron Wilsey: Made a comment that per Joe Roberts, if changes are not made at EPGC that Joe Roberts intends to file a lawsuit on August 16, 2022.

Christine Street: Requested copies of the EPGC insurance policies and wants to know of the status of a potential special Stockholders meeting within the next 30 days. Also wondered if the meetings could be moved to 6:00 pm.

Mike Adams: Mike Adams stated he resigned due to the treatment of Joe Roberts.

Randy Brooks: Wanted to restate a By Law regarding removal of a director by 2/3 vote of all shareholders, but also that 32 was a quorum for any business transactions at a stockholders meeting. Note: Per the By Laws, 2/3 of shareholders, means 2/3 of ALL shareholders, not just those present. In his opinion, Randy Brooks felt that Lane Vance may have appeared to be drinking. Asking per his research, an observer can make a complaint on harassment, not just the victim. Asking also if EPGC has had its sexual harassment training. In his opinion, he feels EPGC should acquire more cameras. Randy Brooks stated he had a copy of the shareholders, and requested again for another copy. Note: the Board already discussed and voted and told Randy Brooks that a copy would not be released, as it is personal information.

Becky Wilson: stated she had not received a response from her incident email. Note: the Board received and included it in the personnel file as appropriate.

TREASURER'S REPORT (Schulkins):

Schulkins reported the following – ***all figures are YTD as of July 31, 2022 and compared to 2021:***

- Golf Course:
 - Total income is up from 2021 by \$85,366.
 - Dues are up \$32,624.
 - Cart rentals are down \$2,716 and cart cards sales are down \$15,112.
 - Green fees are down \$3,791.
 - Initiation fees are down \$1,500.
 - Shed rent is up \$2,800.
 - Trail fees are up \$2,700.
 - Employee retention credit received \$65,259.
 - Project costs are up \$466,522.
 - Building costs are up \$8,781.
 - Chemicals are up \$3,887.
 - Electricity is up \$2,270.
 - Natural gas is up \$2,158.
 - Equipment costs are up \$11,641.
 - Payroll is up \$91,798. (Due to the pro shop being included in the golf course).
 - Net income is down \$513,328. (2021 was up \$67,699 from 2020)
- Pro Shop:
 - 2021 Pro Shop loss was \$77,926.
- Restaurant:
 - Total income is up by \$3,946.
 - Beer sales are up \$3,177, liquor is up \$2,530, wine is down \$380 and pop is down \$88.
 - Food sale are down \$1,143.
 - Cost of goods sold is up \$7,604.
 - Cleaning fees are up \$3,025.
 - Payroll is up \$9,215.
 - Project costs are up \$7,016 (due to purchase of freezer, dough maker and fridge for beer cart).
 - Net income is down \$19,453. (2021 was down \$2,528 from 2020)
- Miscellaneous:
 - Total Net Income is down \$454,855 from 2021.
 - Net Income for 2021 was up \$66,919 from 2020.
 - At the end of July we had \$71,834 in the bank (Queen of Hearts is \$8,395).
 - At the end of July, 2021 we had \$448,982 in the bank (Queen of Hearts was \$260).

The treasurer's report was approved on a motion by Young and seconded by Heitz.

The committee reports were given as follows:

GOLF COURSE – Grounds & Equipment (L. Vance / Roberts / Koth / Young): L. Vance reported the following:

- Grounds:

- Weather has been a little shaky, but we continue to be in reasonably good shape in all areas. Looks like good growing and healing weather is coming up.
- Greens: had some isolated dry patch but have hand watered them to get them back. There has been no disease this year. We lowered the height a couple of times on the mowers and the speed now is reasonable (in Lane's opinion).
- Traps: need to keep the workers away from the edges. They continue to get to close and sometimes break off some sod. Tell them every day but if they get it perfect then they don't have to get off the machine and hand rake. There are 16. We will be edging some of them to even out the sodding.
- Tees: overall pretty good. Had a couple of part circle sprinklers get out of synch but got them corrected. We have been trying to keep up with sanding the par 3's. We got the sand bottles back in action and will continue to try to keep them filled. We did spray a couple of weak ones with the clover spray and it did weaken them a little. Some are just small and beat up from play.
- Fairways: we continue to try and catch up from the ONE night that they did not water. I do want to make it clear that our "antiquated" water system was not at fault. The power company had a very small glitch which shut the pump station down shortly after it started. Of course it was a dry 95 the next day and the wind blew like crazy. We continue on the suggested spray program. There may have been some bacterial wilt which there is not a solution to at this time. Also, I did over water a couple nights lately to try and maintain and keep up with the heat. Should be able to back off again. I also need to readjust several individual settings that I changed to soak some problem areas.
- Rough: Not much action growth wise. We did get a good kill on the clover.
- Irrigation system: all heads are working. There is one irrigation box that I need outside help on and he will be here tomorrow. It will not be expensive. There is still a small leak on 13 and I need to replace a head next to the black tee on 7.
- Other: Doug Arends did most of the work on the new fence south of 11 fairway, along the creek. We have ordered oversized rock to further dress it up. The rock is supposed to be here today.
- Trees: plan to cut down 3 trees in the near future and dead wooding some others with the pole saw and we can then assess what if anything else needs to come down.
- Sodding, filling holes: would like to get all holes filled and sodded as the weather cools. October???
- Help: what help? Mike Adams is done this Friday and the two youngsters are done in less than a month. I do have someone to fill in for Mike. Otherwise we look pretty good for the labor force

HOUSE – Restaurant, Pro-Shop & Social (L. Vance / Baker / Christensen / Schuerman / Strader / Aaberg): L. Vance reported the following:

○ *Restaurant & Clubhouse:*

- If we take out the major purchases we are real close to where we were last year.
- Supply chains are better, but still lacking occasionally.
- Food prices, at least on red meat, has calmed but I'm warned nothing is going to be stable.
- Fall help out front is shaky. Seven waitresses gone Friday and Saturday, but after that it shouldn't be critical most days. Had a couple inquires but no one has called back.

- Vicki fell in the kitchen and will be off until 8/15. L. Vance is cooking pork chop sandwiches for the noon luncheon on Friday.
- Had a couple of outbursts in the kitchen you probably heard about but I think they might be over for now? Pretty basic work place stuff and I did not write anybody up.
- Outings have gone very well. Not sure some of our specials are profitable by the time we look at leftovers.
- Please remember that we had the worst spring ever so we lost some sales and product.
- *Pro-shop:*
 - Appears sales have been good. There is certainly a lot of inventory to choose from.
 - Tournaments have been well run. Starting high school golf.
 - Hate to say it out loud but the back end of the pro shop and office is still messy. Need to talk about the cart sign in.
- *Social:*
 - Nothing additional at this time.

PLANNING, PERSONNEL & MEMBERSHIP (L. Vance / Fulop):

- Membership: full; still have a waiting list.
- We put an updated ad in the local chapters for a greens superintendent.

GENERAL MANAGER REPORT (L. Vance):

- None additional at this time.

OLD BUSINESS:

- None at this time.

NEW BUSINESS:

- None at this time.

GENERAL COMMENTS:

- Nothing additional at this time.

NEXT BOARD MEETING:

- Next Board Meeting: **Wednesday, September 14, 2022 at 5:00pm at the clubhouse and via Zoom, as necessary.**

The meeting was then adjourned at 7:37 pm on a motion by Kridner and seconded by Aaberg.

Respectfully submitted,

Roxane Schulkins

Roxane Schulkins, Treasurer, On Behalf of Jill Berry, Secretary