2024 EPGC Board of Director Candidate Bios

Note: there are 7 candidates for the Board of Directors 5 positions. Bios are included below for each candidate in alphabetical order.

Jeff Aaberg

1. What is your tenure and involvement at the El Paso Golf Club?

2018 to Present Board of Director Member 2019-2021

Chair of the Club Committee (Restaurant and Pro Shop)

2023 to Present Chair of the 100 Year Anniversary Committee.

2. Why do you wish to serve on the El Paso Golf Club Board of Directors?

I learned to Golf at this course when I was age 14. I consider it a "Diamond in the Prairie." Both the land and her people make it a very special Club.

If I'm NOT re-elected, you have my word I will continue to Lead (if allowed) the 100 Year Anniversary Committee because of all the great committee Members I am working with.

3. What skills/experience/talents do you have that you feel would be an asset to the El Paso Golf Club?

35 out of 38 years in Leadership position before retiring from State Farm Insurance

9 years on the Board of Directors of MarcFirst. (Including Vice President)

2023 The CEO of MarcFirst asked me to set up a Foundation Board and to be its first sitting President. We now have By-laws and a Full Board. I agreed to do it only if I could handpick my Officers. I wanted that authority because I wanted captains of industry in Central Illinois who are smarter than I am to join our Board. He agreed.

In 2019 I started to work with then Representative Dan Brady to change an Illinois State-Wide "Rule Change". If approved it would benefit Group Homes, Food Banks/Pantry's along with State Funded Missions. During that Summer, Dan drove me to Springfield to make a presentation to the Directors of head of IDHS, Public Health and Agricultural. The Presentation seem well received. Later I worked with Senator Tom Bennett and together it took 4 years, but the "Rule Change" was approved this past June Statewide impacting hundreds of Non for Profits Agencies in the State of Illinois. Can you imagine how long it would have taken if the State Disagreed? LOL Thanks for considering me.

Paul Homan

1. What is your tenure and involvement at the El Paso Golf Club?

I have been a member of EPGC for approximately 24 years and have lived at the course for 20 years. I have played golf in the Men's League for most of these years and my wife and I play three to four times a week. We have supported the club's restaurant and pro shop during these years.

In the past, I was on the Board for 10 years and was chair of the Grounds Committee and also Vice President for several years. Some of the projects I was involved in were the creation of the Tree Fund and the research of a driving range.

2. Why do you wish to serve on the El Paso Golf Club Board of Directors?

I think my past experience on the Board will be beneficial as we navigate through the many changes/challenges in our future. I know we have one of the best golf courses in central Illinois and I want to be part of those plans as we continue to improve club house and golf course.

3. What skills/experience/talents do you have that you feel would be an asset to the El Paso Golf Club?

As a retiree, I have the time and desire to serve on the Board. I have 40 years of management experience at State Farm, dealing with budgetary and personnel challenges. I also bring experience of serving on a non-profit Board of Directors. While on the EPGC Board I had the opportunity to lead several meetings when the President was absent.

Greg McCullough

- 1. What is your tenure and involvement at the El Paso Golf Club?
- 2. Why do you wish to serve on the El Paso Golf Club Board of Directors?
- 3. What skills/experience/talents do you have that you feel would be an asset to the El Paso Golf Club?

I joined El Paso Golf Club in 2019. I am a stockholder.

I have watched the Board of Directors for the last several years and I have felt that up until this year, the Board had not been able to reach its full potential. I believe in 2023 critical decisions were made and changes were put in place to help move this club and membership in the right direction. I believe now is a good time for me to be part of this organization to help with the next phase moving forward.

I have been a manager in the insurance industry, golf industry, and the auto industry. I have had the opportunity to work with many different types of people. In particular I have been responsible for interviewing and hiring candidates at every level. I have been a top performer in the sales industry and have developed the necessary skills to work with all types of personalities. I am a team builder and a people person. My philosophy has always been to meet challenges head on and to use all available resources to reach a resolution.

This club will face many challenges moving forward. It will require us to be forward looking to solve those issues. It will require us to come together as a team to move this club into the future, and I am excited for the opportunity to be a part of that.

- Married; Susan Mccullough 41 years
- 3 grown children
- Lived in Normal since 1995

- Opened Golf Discount, December 1994.
- Dennison/Leman Auto Group 2002-2018.
- Mounce Automotive 2019 to current.

Trent Rarick

1. What is your tenure and involvement at the El Paso Golf Club?

I have been a member at the club since I was 13 years old. Cumulatively I believe I have been a member for ~10 years, taking time off while in college and the Army.

I also was an employee for 4 years while I was in high school, working on the grounds crew.

2. Why do you wish to serve on the El Paso Golf Club Board of Directors?

Why do you wish to serve on the El Paso Golf Club Board of Directors?

I believe that we have endless potential in our club. I believe that I would be a good voice to be heard when club decisions are being discussed. I remember when this club was considered one of the best "hidden" courses between Chicago and St. Louis, I want to get it back to that.

3. What skills/experience/talents do you have that you feel would be an asset to the El Paso Golf Club?

What skills/experience/talents do you have that you feel would be an asset to the El Paso Golf Club? I love the game of golf, I have worked on the course personally and know it inside and out. I am a successful business owner, Veteran, Father, Husband, and friend. I have passion for our club. Also, I don't like to play

the small-town games and since this has been an issue in the past, I refer to one of my favorite things written by man.

"But when a long train of abuses and usurpations, pursuing invariably the same object, evinces a design to reduce them under absolute despotism, it is their right, it is their duty, to throw off such government, and to provide new guards for their future security." I volunteer as a new guard.

Christine Street

- 1. What is your tenure and involvement at the El Paso Golf Club?
- 12 Years Member
- 2023 By-Laws Committee Member
- 2 Years LOTE League President
- 1 Year House Committee Member

2. Why do you wish to serve on the El Paso Golf Club Board of Directors?

To continue the successful efforts of EPGC's management and board in making EPGC a great
experience for its members and guests while celebrating its history. I'm flexible and nearby to support
what is needed in the upcoming years.

3. What skills/experience/talents do you have that you feel would be an asset to the El Paso Golf Club?

- With my business experience in technology, I can provide useful input on future expansions and upgrades as EPGC continues to improve the member and guest experience.
- As a golfer of only 18 years with lifelong sales/marketing experience, I am excited about the advancements of the golf course and improvement of the players on course experience

Brian Tria

1. What is your tenure and involvement at the El Paso Golf Club?

My family have been members at the El Paso Golf Club for 28 years. I have been involved in the men's golf league, helped with Jr. Golf as well as organized golf outings and participated in various special events. My son worked on the grounds crew for several years and was a member of the EPG golf team for 4 years. Our grandsons participate in the Jr. Golf Program each year.

2. Why do you wish to serve on the El Paso Golf Club Board of Directors?

We are fortunate to have one of the best golf club facilities in the area. The fact that memberships are at full capacity is a testament of the great staff and members that support our club. I want to help continue that support by serving on the board to stay better connected with members and staff so that we remain one of the best clubs in Central Illinois Year.

3. What skills/experience/talents do you have that you feel would be an asset to the El Paso Golf Club?

In my 35 years as a Project Manager at State Farm Insurance, I have demonstrated competencies that would be an asset as a member of the board. My ability to work effectively within a variety of situations and with various individuals allows me to be adaptable and alter my approach as the situation demands. Communication is an absolute key. I have the ability to express ideas and facts effectively which contributes to an open exchange of ideas and an understanding of other's needs. My calm approach allows me to understand an idea, situation or problem and select effective approaches to solving issues. I would be proud to serve on the board!

Ben Wilson

1. What is your tenure and involvement at the El Paso Golf Club?

I have been a member for approximately 30 years. My parents where members during my childhood and then my wife and I become members in our early 20's.

I have served on the board for two terms (6 years) from 2011-2016. I served on the House Committee (Pro Shop, Restaurant, Bar & Social Events) for a couple years and then became the chair of the Committee for my remaining years.

This past year I was the chair of the By-Law Ad Hoc Committee in which our group reviewed several aspects of the bylaws and provided recommendations for the Board of Directors.

In addition, I coordinated/developed the Titan Pride Wall displayed in the clubhouse hallway to honor our student athletes.

2. Why do you wish to serve on the El Paso Golf Club Board of Directors?

As you are all aware our course has had a couple turbulent years due to former leadership, board directors, and certain employees.

In the past year, I chaired a sub-committee and presented our progress to the newly refreshed, non-biased board and been thrilled to see the shift to a club first approach.

To put it simply, I want to be a part of this moving forward. I am wanting to help this course further navigate towards what we should be, the first and best choice for golfers in Central Illinois.

I want our course to continue down a path of being a collaborative environment that all voices are heard, respected, and taken into consideration.

The time and effort over the next three years for a director will be greater than in the past and I am ready to put in the time and work that this course deserves. My intent is to make decisions that are in the best interest for the longevity of EPGC and the next generation of golfers.

3. What skills/experience/talents do you have that you feel would be an asset to the El Paso Golf Club?

- Highly knowledgeable of our current by-laws.
- Keep a level head and use common sense to make sound business decisions.
- Formerly an Event Planner.
- Assistant golf coach for EPG Boys High School Golf Team.