### **EL PASO GOLF CLUB MINUTES**

### January 15, 2025

### CALL TO ORDER

The regular board meeting of the Board of Directors of the El Paso Golf Club, Inc. was held on the above date at the clubhouse. The meeting came to order at 6:00 pm. Present were directors, at Clubhouse [C]; via Zoom [Z]: Aaberg [C], Marten [C], McCullough [C], Mounce [C], North [C], Tria [C], and Weldon [C]. Homan, Rarick & Young were absent. In attendance to observe the meeting were Al Lockenvitz, Steven Gregory, Mike Willenborg, Ben Wilson & Becky Wilson.

#### SECRETARY'S REPORT: North

• The minutes were sent via email to everyone previously. Motion was made by Aaberg to approve and seconded by McCullough, approved by the board.

#### GENERAL MANAGER'S REPORT: Yager

Our new GM, Jeff Yager, was present to introduce himself & sit in on the meeting.
 Jeff began on Monday 1/13.

• Yager made an offer to the pro that several of the board & Yager himself interviewed. It appears he will accept.

• His name is Dustin Martin & he is a PGA pro & also has his PGM certification. He has many years of experience with several courses in the Peoria Park District & has been at Arrowhead C.C. the last 2 years.

• Yager & Martin discussed many experiences in common & many new ideas they have for the future of EPGC & are excited to begin the 2025 year together.

• Yager has a past military experience in the Air Force & Martin in the Marines.

• Yager has also met with Michael Phillips, our chef, & they have been discussing upcoming menu's, pricing, options, etc.

• Randy Marten has been working diligently with Yager getting him updated on licensing, signatures updated and many other official documents & duties.

• Adrian from the waitstaff has been helping in the office since Sandy is out from her accident. It is reported at this time Sandy will be out a minimum of 6 more weeks.

#### TREASURER'S REPORT: McCullough

• McCullough presented the financials through November 2024 from the CPA's.

• McCullough reports the CPA's will have the year-end financials completed for the stockholder meeting as long as they get the last few requests needed turned in.

• Reminder when looking at financials compared to last year to add the new income lines together to equal last years that was compiled into one line item.

McCullough has given the budget to Yager to also review. Keep in mind there are many pieces of new "equipment" for the clubhouse that we know of & that payroll was a key issue last year. Yager will review & go over any issues with McCullough if needed.
 See attached financials through November 2024

### **COMMITTEE REPORTS:**

### ADMINISTRATIVE: Marten

• Schuerman has resigned per email dated 12/22/24 sent to all board members.

• Dustin Martin has been extended the pro position & the pro shop as per the same agreement we had with Schuerman. EPGC, as per agreement, will purchase back the logoed product left from last year's inventory. Randy Marten will meet with Matt to go through the itemized inventory & pay Schuerman. When Dustin Martin accepts, we will see if we can come to an agreement with him to purchase this inventory.

• Marten asked who at the club should be entitled to have a HBT Credit card. Motion was made my North for Yager, Phillips & Weiser to have one. Seconded by Weldon, motion carried.

<sup>o</sup> \$56,000 in the bank. \$20,000 has been paid on the \$30,000 LOC. This will be paid off within the week.

• We have a waiting list of 5, Yager will contact them to inquire if they would like to proceed with their memberships & they will be billed accordingly. Yager will also look over the Membership Manual we have in place to see if any edits need made & have a packet that he will begin presenting new members as they join.

• We had discussion on extending the discounted dues until 2/28/25 since there has been no one in the office for members to contact to pay early dues. Motion for this was made by Tria, seconded by Aaberg, motion carried.

### GOLF COURSE - Grounds & Equipment: Weldon

• Weldon reported since Young is on vacation. Weiser has answered why he's not using the sod from the nursery in places on the course. It is because it is a bent grass, not what is needed in those areas.

 Meters were put on all gas pumps by Kens Oil Service to monitor pumps & fuel usage. Weiser reports there is approximately 35 gallons of fuel missing. Locks &/or cameras will be installed.

• Weiser & crew have cleaned out the fertilizer storage area & got rid of a lot of the junk equipment sitting around. They actually found a bobcat buried in the area & have got it running.

• Doing some reel work & getting equipment maintenance completed at this time.

#### HOUSE - Restaurant, Pro-Shop & Social: Tria & Homan

• Mike Adams is working on painting and sanding the mural wall in the dining room.

• Tria will get the list of maintenance needed that he & Homan had put together this year & get to Yager.

#### PLANNING, PERSONNEL & MEMBERSHIP: Rarick

• Nothing new to report.

### SEARCH COMMITTEE:

• There is no longer a committee for any positions.

Since the PGA didn't find the hires & we found the GM & Head Pro ourselves, we will not pay them their 2<sup>nd</sup> installment due. They gave us the option to guarantee Yager for 2 years & pay the 2<sup>nd</sup> installment or omit the 2<sup>nd</sup> install & they are out of it. That is the option we will pursue.

#### GENERAL DISCUSSION:

• Video gaming application is ongoing & in the queue for only a site inspection remaining. No date of when that will happen.

• Annual meeting election process discussed. Judge Chuck Feeney has volunteered to do the absentee ballots this year so North will get materials & instructions to him. North will work on all the other logistics of everything needed to go out, for the meeting & the timeframe.

#### **EXECUTIVE SESSION:**

The board immediately went into executive session at 6:50pm. Executive session was adjourned at 7:20 pm.

#### NEXT BOARD MEETING

- Future Board Meetings: Stockholder – February 19 Board Meeting – February 20
- Other Significant Dates
   Open House To be determined

The board meeting adjourned at 7:20 pm on a motion by Marten and seconded by Mounce, board approved.

Respectfully submitted, <u>Sally North</u> Sally North, Secretary

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							2024
		lan - Nov 24	Jan - Nov 23	\$ Change	% Change		Budget
Ordinary Income/Expense	_						
Income							
100 Years Income							
100 Years Sales	\$	8,381.00	\$ -	\$ 8,381.00	100.0%		
100 Years Income - Other	\$	17,620.00	\$ -	\$ 17,620.00	100.0%		
Total 100 Years Income	\$	26,001.00	\$ -	\$ 26,001.00	100.0%	\$	20,000.00
Banquets/Private Events	\$	146,003.45	\$ -	\$ 146,003.45	100.0%		
Beverage Sales							
Alcohol	\$	240,684.26	\$ 302,381.91	\$ (61,697.65)	-20.4%	\$	298,000.00
Soft Drinks	\$	19,592.46	\$ 21,427.54	\$ (1,835.08)	-8.56%	\$	25,000.00
Total Beverage Sales	\$	260,276.72	\$ 323,809.45	\$ (63,532.73)	-19.62%	\$	323,000.00
Cart Rental	\$	216,295.08	\$ 235,645.03	\$ (19,349.95)	-8.21%	\$	252,000.00
Cart Shed Rental	\$	24,220.00	\$ -	\$ 24,220.00	100.0%	\$	24,000.00
Entry Fees	\$	10,977.99	\$ 19,452.00	\$ (8,474.01)	-43.56%	\$	_
Food/Banquet Sales	\$	28,621.61	\$ -	\$ 28,621.61	100.0%	\$	-
Food/Restaurant Sales	\$	149,801.46	\$ 297,081.95	\$ (147,280.49)	-49.58%	\$	325,000.00
Green Fees							
Rain Checks Issued	\$	(1,338.33)	\$ _	\$ (1,338.33)	-100.0%		
Green Fees - Other	\$	230,757.50	\$ 255,224.18	\$ (24,466.68)	-9.59%		
Total Green Fees	\$	229,419.17	\$ 255,224.18	\$ (25,805.01)	-10.11%	\$	218,000.00
Handicap Fees	\$	11,830.00	\$ 5,340.00	\$ 6,490.00	121.54%	\$	11,000.00
Hole In One Fees	\$	6,110.00	\$ 2,870.00	\$ 3,240.00	112.89%	\$	6,400.00
Initiation Fees	\$	8,550.00	\$ 4,250.00	\$ 4,300.00	101.18%	\$	6,000.00
Member Cart Repairs/Batteries	\$	7,896.76	\$ 16,574.12	\$ (8,677.36)	-52.36%	\$	24,000.00
Membership Dues	\$	521,498.00	\$ 481,941.00	\$ 39,557.00	8.21%	\$	530,000.00
MISCELLANEOUS SALES	\$	_	\$ 25.57	\$ (25.57)	-100.0%	\$	1,500.00
Mower Reel Sharpening	\$	3,675.00	\$ -	\$ 3,675.00	100.0%		-
OTHER	\$		\$ 188.18	\$ (188.18)	-100.0%	-	-
Rebates	\$	45.68	\$ 128.61	\$ (82.93)	-64.48%		4,000.00
Refunds	\$	(75.00)	(598.35)	523.35	87.47%		

		2024				
	Jan - Nov 24	Jan - Nov 23	 \$ Change	% Change		Budget
Rental Income					\$	1,500.00
Special Events/Club Events	\$ 7,142.25	\$ - 3	\$ 7,142.25	100.0%	\$	-
Tee Marker Sales					\$	10,000.00
Trail Fees	\$ 21,650.00	\$ -	\$ 21,650.00	100.0%	\$	20,000.00
Total Income	\$ 1,679,939.17	\$ 1,641,931.74	\$ 38,007.43	2.32%	\$	1,776,400.00
Cost of Goods Sold						
100 Years Merchandise	\$ 10,895.29	\$ i –	\$ 10,895.29	100.0%	\$	
Alcohol Service/Delivery Fee	\$ 934.00	\$ 825.00	\$ 109.00	13.21%	\$	850.00
Beverage Service						
Alcohol	\$ 85,600.44	\$ 100,602.73	\$ (15,002.29)	-14.91%	\$	98,000.00
Soft Drinks	\$ 17,738.71	\$ 14,310.07	\$ 3,428.64	23.96%	\$	15,000.00
Total Beverage Service	\$ 103,339.15	\$ 114,912.80	\$ (11,573.65)	-10.07%	\$	113,000.00
Credit Card Fees	\$ 27,691.71	\$ 31,350.99	\$ (3,659.28)	-11.67%	\$	32,000.00
Food Service	\$ 167,087.64	\$ 166,484.30	\$ 603.34	0.36%	\$	172,000.00
MISC. RESTAURANT	\$ -	\$ 3,237.56	\$ (3,237.56)	-100.0%	\$	-
Total COGS	\$ 309,947.79	\$ 316,810.65	\$ (6,862.86)	-2.17%	\$	317,850.00
Gross Profit	\$ 1,369,991.38	\$ 1,325,121.09	\$ 44,870.29	3.39%	\$	1,458,550.00
Expense						
100 Years Expenses	\$ 8,870.55	\$ -	\$ 8,870.55	100.0%	\$	-
Accountant Needs Details	\$ 1,159.13	\$ 2,437.36	\$ (1,278.23)	-52.44%	\$	-
Advertising	\$ 4,734.00	\$ 2,257.14	\$ 2,476.86	109.73%	\$	4,000.00
Awards	\$ 3,165.22	\$ 2,924.20	\$ 241.02	8.24%	\$	3,000.00
Bad Debt Expense	\$ 31.66	\$ -	\$ 31.66	100.0%	\$	_
Bank Charges	\$ 689.43	\$ 330.99	\$ 358.44	108.29%	\$	-
Cart Rental Expense	\$ 1,000.00	\$ 300.00	\$ 700.00	233.33%	\$	1,000.00
Cash Over/Short	\$ 602.35	\$ (1,349.58)	\$ 1,951.93	144.63%	\$	-
CDGA Handicaps	\$ 6,070.00	\$ 6,570.00	\$ (500.00)	-7.61%	\$	6,500.00
Chemicals and Fertilizer	\$ 71,633.56	\$ 56,647.11	\$ 14,986.45	26.46%	\$	55,000.00

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		an - Nov 24		lan - Nov 23		\$ Change	% Change		2024 Budget
Cleaning Services	\$	3,860.00	\$	7,975.00	\$	(4,115.00)		¢	7,500.00
Computer Expense	\$	12,065.88	\$	10,080.21	\$	1,985.67	-51.0%	•	5,500.00
Contract Services	\$		\$	14,514.42	\$	(14,514.42)			3,500.00
Entertainment/Decorations	\$	1,010.82	\$	200.00	\$	810.82	405.41%	•	3,000.00
Event Tips Paid	·	-,	Ŧ		Ŧ	010.02	400.4170	\$	12,000.00
F&B MISCELLANEOUS	\$	-	\$	121.09	\$	(121.09)	-100.0%		-
Fireworks	\$	13,045.00	\$	11,678.02	\$	1,366.98	11.71%		12,000.00
Fuel	\$	18,255.44	\$	20,952.10	\$	(2,696.66)		•	20,000.00
Hole In One Expense	\$	911.79	\$	3,780.38	\$	(2,868.59)	-75.88%	•	3,000.00
Insurance	·		*	-,	Ŧ	(2,000.00)	,0.00/1	Ψ	0,000.00
Commercial Package	\$	27,672.47	\$	-	\$	27,672.47	100.0%		
Workers Comp	\$	3,334.53	\$	-	\$	3,334.53	100.0%		
Insurance - Other	\$	16,322.00	\$	53,252.00	\$	(36,930.00)	-69.35%		
Total Insurance	\$	47,329.00	\$	53,252.00	\$	(5,923.00)	-11.12%	\$	55,000.00
Interest Expense			•			(-,,		Ŧ	
Credit Cards	\$	485.46	\$	906.63	\$	(421.17)	-46.45%		
Finance Charges	\$	1.11	\$	164.50	\$	(163.39)	-99.33%		
Late Fees	\$	325.85	\$	-	\$	325.85	100.0%		
Mortgage Interest	\$	10,027.64	\$	12,289.52	\$	(2,261.88)	-18.4 <b>1</b> %	\$	11,500.00
Interest Expense - Other	\$	5,575.41	\$	1.66	\$	5,573.75	335,768.07%	-	•
Total Interest Expense	\$	16,415.47	\$	13,362.31	\$	3,053.16	22.85%	\$	11,500.00
Janitorial	\$	14,208.56	\$	6,733.55	\$	7,475.01	111.01%	\$	7,500.00
Lease Expense	\$	40,811.40	\$	-	\$	40,811.40	100.0%	\$	-
Licenses and Dues	\$	4,902.10	\$	1,920.40	\$	2,981.70	155.27%	\$	3,500.00
Meals	\$	175.45	\$	554.95	\$	(379.50)	-68.39%	\$	-
Memberships	\$	155.00	\$	671.00	\$	(516.00)	-76.9%	\$	-
Mileage/Fuel	\$	272.39	\$	2,068.75	\$	(1,796.36)	-86.83%	\$	1,800.00
Miscellaneous Expense	\$	250.00	\$	911.56	\$	(661.56)	-72.57%	\$	3,000.00
Moving Expense Allowance	\$	-	\$	4,000.00	\$	(4,000.00)	-100.0%	\$	
Misc Employee Expense	\$	9,708.16	\$	-	\$	9,708.16	100.0%	\$	2,000.00

Jan - Nov 24         Jan - Nov 23         \$ Change         % Change         Budget           Office Supplies         *         607.00         \$ 876.76         \$ (269.76)         -30.77%         \$ 1,200.00           Office Supplies - Other         \$ 5,311.45         \$ 4,585.77         \$ 725.68         15.83%         \$ 5,400.00           Total Office Supplies         \$ 5,918.45         \$ 5,462.53         \$ 455.92         8.35%         \$ 6,600.00           Oil & Lubricants         \$ 5,754.46         \$ 2,077.58         \$ 3,676.88         176.98%         \$ 2,500.00           Ormamentals and Landscaping         \$ 622.04         \$ 2,738.47         \$ (2,116.43)         -77.29%         \$ 3,500.00           Payroll Expenses         Commission/Bonus         \$ 1,200.00         -         \$ 1,200.00         100.0%         \$ 10,000.00           Full Time         \$ 330,850.42         \$ 319,602.87         \$ 11,247.55         3.52%         \$ 464,525.00           Insurance Stipend         \$ 4,769.31         -         \$ 4,769.31         100.0%         -           IRA Contributions         \$ 4,260.21         \$ 9,507.41         \$ (5,187.39)         -54.56%         \$ 13,014.00           OHER         \$ -         \$ 433.15         -         \$ 4,6493.15         -100				 		2024
Postage       \$       607.00       \$       876.76       \$       (269.76)       -30.77%       \$       1,200.00         Office Supplies - Other       \$       5,311.45       \$       4,585.77       \$       725.68       15.83%       \$       5,400.00         Total Office Supplies       \$       5,918.45       \$       5,462.53       \$       455.92       8.35%       \$       6,600.00         Oil & Lubricants       \$       5,754.46       \$       2,077.58       \$       3,676.88       176.98%       \$       2,500.00         Ornamentals and Landscaping       \$       622.04       \$       2,738.47       \$       (2,116.43)       -77.29%       \$       3,500.00         Payroll Expenses       -       \$       1,200.00       \$       -       \$       1,200.00       \$       100.0%       \$       10,000.00         Full Time       \$       13,126.34       \$       -       \$       13,126.34       100.0%       \$       -       \$       1,200.00       \$       -       \$       1,200.00       \$       -       \$       1,00.0%       \$       -       \$       1,00.0%       \$       -       \$       1,00.0%       \$       - </th <th></th> <th>Jan - Nov 24</th> <th>Jan - Nov 23</th> <th>\$ Change</th> <th>% Change</th> <th>Budget</th>		Jan - Nov 24	Jan - Nov 23	\$ Change	% Change	Budget
Office Supplies - Other         \$ 5,311.45         \$ 4,585.77         \$ 725.68         15.83%         \$ 5,400.00           Total Office Supplies         \$ 5,918.45         \$ 5,462.53         \$ 4455.92         8.35%         \$ 6,600.00           Oil & Lubricants         \$ 5,754.46         \$ 2,077.58         \$ 3,676.88         176.98%         \$ 2,500.00           Ornamentals and Landscaping         \$ 622.04         \$ 2,738.47         \$ (2,116.43)         -77.29%         \$ 3,500.00           Payroll Expenses         Commission/Bonus         \$ 1,200.00         \$ - \$ 1,200.00         100.0%         \$ 10,000.00           Full Time         \$ 331,26.34         \$ - \$ 13,126.34         100.0%         \$ 10,000.00           Full Time - Other         \$ 317,724.08         \$ 319,602.87         \$ 11,247.55         3.52%         \$ 464,525.00           Insurance Stipend         \$ 4,769.31         \$ - \$ 4,769.31         100.0%         \$ -         \$ 13,014.00           OTHER         \$ 2,811.11         \$ 2,133.49         \$ 677.62         31.76%         \$ -           Part Time         \$ 2,811.11         \$ 2,133.49         \$ 677.62         31.76%         \$ -           Bar/Servers - Other         \$ 65,623.89         \$ 111,071.95         \$ (493.15)         -100.0%         \$ -	Office Supplies					
Total Office Supplies       \$ 5,918.45 \$ 5,462.53 \$ 455.92       8.35% \$ 6,600.00         Oil & Lubricants       \$ 5,754.46 \$ 2,077.58 \$ 3,676.88       176.98% \$ 2,500.00         Ornamentals and Landscaping       \$ 622.04 \$ 2,738.47 \$ (2,116.43)       -77.29% \$ 3,500.00         Payroll Expenses       \$ 1,200.00 \$ - \$ 1,200.00       100.0% \$ 10,000.00         Full Time       \$ 317,724.08 \$ 319,602.87 \$ (1,878.79)       -0.59%         Total Full Time       \$ 330,850.42 \$ 319,602.87 \$ 11,247.55       3.52% \$ 464,525.00         Insurance Stipend       \$ 4,769.31 \$ - \$ 4,769.31       100.0% \$ -         IRA Contributions       \$ 4,320.02 \$ 9,507.41 \$ (5,187.39)       -54.56% \$ 13,014.00         OTHER       \$ 2,811.11 \$ 2,133.49 \$ 677.62 31.76%       -         Bar/Servers       \$ 68,435.00 \$ 113,025.44 \$ (44,770.44)       -39.55% \$ 45,000.00         Kitchen       \$ 1,970.63 \$ - \$ 1,970.63 100.0%       -         Vertime       \$ 1,970.63 \$ - \$ 1,970.63 100.0%       -	Postage	\$ 607.00	\$ 876.76	\$ (269.76)	-30.77%	\$ 1,200.00
Oil & Lubricants       \$ 5,754.46       \$ 2,077.58       \$ 3,676.88       176.98%       \$ 2,500.00         Ornamentals and Landscaping       \$ 622.04       \$ 2,738.47       \$ (2,116.43)       -77.29%       \$ 3,500.00         Payroll Expenses       Commission/Bonus       \$ 1,200.00       \$ - \$ 1,200.00       100.0%       \$ 10,000.00         Full Time       \$ 317,724.08       \$ 319,602.87       \$ (1,878.79)       -0.59%         Total Full Time       \$ 330,850.42       \$ 319,602.87       \$ 11,247.55       3.52%       464,525.00         Insurance Stipend       \$ 4,769.31       - \$ 4,769.31       100.0%       -       -         IRA Contributions       \$ 4,320.02       \$ 9,507.41       \$ (5,187.39)       -54.56%       \$ 13,014.00         OTHER       \$ - \$ 493.15       (493.15)       -100.0%       -       -       -         Bar/Servers       Overtime       \$ 2,811.11       \$ 2,133.49       \$ 677.62       31.76%         Bar/Servers - Other       \$ 65,623.89       \$ 111.071.95       \$ (45,448.06)       -40.92%         Total Bar/Servers       \$ 68,435.00       \$ 113,205.44       \$ (44,770.44)       -39.55%       \$ 45,000.00         Kitchen       \$ 1,970.63       - \$ 1,970.63       \$ 00.0%       \$ 45,	Office Supplies - Other	\$ 5,311.45	\$ 4,585.77	\$ 725.68	15.83%	\$ 5,400.00
Ornamentals and Landscaping       \$ 622.04 \$ 2,738.47 \$ (2,116.43)       -77.29% \$ 3,500.00         Payroll Expenses       \$ 1,200.00 \$ - \$ 1,200.00       100.0% \$ 10,000.00         Full Time       \$ 317,724.08 \$ 319,602.87 \$ (1,878.79)       -0.59%         Payroll Expenses       \$ 330,850.42 \$ 319,602.87 \$ (1,878.79)       -0.59%         Total Full Time Off       \$ 330,850.42 \$ 319,602.87 \$ (1,878.79)       -0.59%         Total Full Time       \$ 330,850.42 \$ 319,602.87 \$ (1,878.79)       -0.59%         Insurance Stipend       \$ 4,769.31 \$ - \$ 4,769.31 100.0% \$ -       -         IRA Contributions       \$ 4,320.02 \$ 9,507.41 \$ (5,187.39)       -54.56% \$ 13,014.00         OTHER       \$ - \$ 493.15 \$ (493.15)       -100.0% \$ -         Part Time       \$ 2,811.11 \$ 2,133.49 \$ 677.62 31.76%       \$ -         Bar/Servers       \$ 68,435.00 \$ 113,205.44 \$ (44,770.44)       -39.55% \$ 45,000.00         Kitchen       \$ 1,970.63 \$ - \$ 92,714.51 100.0%       \$ -	Total Office Supplies	\$ 5,918.45	\$ 5,462.53	\$ 455.92	8.35%	\$ 6,600.00
Payroll Expenses       \$ <ul> <li>1,200.00</li> <li>-</li> <li>-</li> <li>1,200.00</li> <li>-</li> <li< td=""><td>Oil &amp; Lubricants</td><td>\$ 5,754.46</td><td>\$ 2,077.58</td><td>\$ 3,676.88</td><td>176.98%</td><td>\$ 2,500.00</td></li<></ul>	Oil & Lubricants	\$ 5,754.46	\$ 2,077.58	\$ 3,676.88	176.98%	\$ 2,500.00
Commission/Bonus       \$ 1,200.00       \$ - \$ 1,200.00       100.0% \$ 10,000.00         Full Time       Paid Time Off       \$ 13,126.34       \$ - \$ 13,126.34       100.0%         Paid Time Off       \$ 317,724.08       \$ 319,602.87       \$ (1,878.79)       -0.59%         Total Full Time       \$ 330,850.42       \$ 319,602.87       \$ 11,247.55       3.52% \$ 464,525.00         Insurance Stipend       \$ 4,769.31       \$ - \$ 4,769.31       100.0% \$ -       -         IRA Contributions       \$ 4,320.02       \$ 9,507.41       \$ (5,187.39)       -54.56% \$ 13,014.00         OTHER       \$ - \$ 493.15       \$ (493.15)       -100.0% \$ -       -         Part Time       \$ 2,811.11       \$ 2,133.49       \$ 677.62       31.76%         Bar/Servers - Other       \$ 65,623.89       \$ 111,071.95       \$ (44,4770.44)       -39.55% \$ 45,000.00         Kitchen       \$ 1,970.63       \$ - \$ 1,970.63       \$ 100.0%       \$ 45,000.00         Kitchen - Other       \$ 92,714.51       \$ 92,714.51       \$ 100.0%       \$ 45,000.00	Ornamentals and Landscaping	\$ 622.04	\$ 2,738.47	\$ (2,116.43)	-77.29%	\$ 3,500.00
Full Time       \$ 13,126.34 \$ - \$ 13,126.34 100.0%         Full Time - Other       \$ 317,724.08 \$ 319,602.87 \$ (1,878.79)         Total Full Time       \$ 330,850.42 \$ 319,602.87 \$ (1,878.79)         Total Full Time       \$ 330,850.42 \$ 319,602.87 \$ (1,878.79)         Insurance Stipend       \$ 4,769.31 \$ - \$ 4,769.31 100.0% \$ -         IRA Contributions       \$ 4,320.02 \$ 9,507.41 \$ (5,187.39)         OTHER       \$ - \$ 493.15 \$ (493.15)         Part Time       \$ - \$ 493.15 \$ (493.15)         Bar/Servers       Overtime         Overtime       \$ 2,811.11 \$ 2,133.49 \$ 677.62 \$ 31.76%         Bar/Servers       \$ 68,435.00 \$ 111,071.95 \$ (45,448.06) -40.92%         Total Bar/Servers       \$ 68,435.00 \$ 113,205.44 \$ (44,770.44) -39.55% \$ 45,000.00         Kitchen       \$ 1,970.63 \$ - \$ 1,970.63 100.0%         Overtime       \$ 1,970.63 \$ - \$ 1,970.63 100.0%	Payroll Expenses					
Paid Time Off       \$ 13,126.34 \$ - \$ 13,126.34       100.0%         Full Time - Other       \$ 317,724.08 \$ 319,602.87 \$ (1,878.79)       -0.59%         Total Full Time       \$ 330,850.42 \$ 319,602.87 \$ 11,247.55       3.52% \$ 464,525.00         Insurance Stipend       \$ 4,769.31 \$ - \$ 4,769.31       100.0% \$ -         IRA Contributions       \$ 4,320.02 \$ 9,507.41 \$ (5,187.39)       -54.56% \$ 13,014.00         OTHER       \$ - \$ 493.15 \$ (493.15)       -100.0% \$ -         Part Time       \$ 2,811.11 \$ 2,133.49 \$ 677.62 31.76%       \$ -         Bar/Servers       \$ 65,623.89 \$ 111,071.95 \$ (45,448.06)       -40.92%         Total Bar/Servers       \$ 68,435.00 \$ 113,205.44 \$ (44,770.44)       -39.55% \$ 45,000.00         Kitchen       \$ 1,970.63 \$ - \$ 1,970.63 100.0%       \$ -	Commission/Bonus	\$ 1,200.00	\$ -	\$ 1,200.00	100.0%	\$ 10,000.00
Full Time - Other       \$ 317,724.08 \$ 319,602.87 \$ (1,878.79)       -0.59%         Total Full Time       \$ 330,850.42 \$ 319,602.87 \$ 11,247.55       3.52% \$ 464,525.00         Insurance Stipend       \$ 4,769.31 \$ - \$ 4,769.31       100.0% \$ -         IRA Contributions       \$ 4,769.31 \$ - \$ 4,769.31       100.0% \$ -         OTHER       \$ -\$ \$ 4,320.02 \$ 9,507.41 \$ (5,187.39)       -54.56% \$ 13,014.00         OTHER       \$ -\$ \$ 493.15 \$ (493.15)       -100.0% \$ -         Part Time       \$ 2,811.11 \$ 2,133.49 \$ 677.62 \$ 31.76%         Bar/Servers       \$ 65,623.89 \$ 111,071.95 \$ (45,448.06)       -40.92%         Total Bar/Servers       \$ 68,435.00 \$ 113,205.44 \$ (44,770.44)       -39.55% \$ 45,000.00         Kitchen       \$ 1,970.63 \$ - \$ 1,970.63 100.0%       \$ 100.0%	Full Time					
Total Full Time       \$ 330,850.42 \$ 319,602.87 \$ 11,247.55       3.52% \$ 464,525.00         Insurance Stipend       \$ 4,769.31 \$ - \$ 4,769.31       100.0% \$ -         IRA Contributions       \$ 4,320.02 \$ 9,507.41 \$ (5,187.39)       -54.56% \$ 13,014.00         OTHER       \$ - \$ 493.15 \$ (493.15)       -100.0% \$ -         Part Time       \$ - \$ 493.15 \$ (493.15)       -100.0% \$ -         Bar/Servers       \$ 2,811.11 \$ 2,133.49 \$ 677.62       31.76%         Bar/Servers - Other       \$ 65,623.89 \$ 111,071.95 \$ (45,448.06)       -40.92%         Total Bar/Servers       \$ 68,435.00 \$ 113,205.44 \$ (44,770.44)       -39.55% \$ 45,000.00         Kitchen       \$ 1,970.63 \$ - \$ 1,970.63 100.0%       \$ 100.0%	Paid Time Off	\$ 13,126.34	\$ -	\$ 13,126.34	100.0%	
Insurance Stipend       \$ 4,769.31 \$ - \$ 4,769.31       100.0% \$ -         IRA Contributions       \$ 4,320.02 \$ 9,507.41 \$ (5,187.39)       -54.56% \$ 13,014.00         OTHER       \$ - \$ 493.15 \$ (493.15)       -100.0% \$ -         Part Time       \$ 2,811.11 \$ 2,133.49 \$ 677.62       31.76%         Bar/Servers       \$ 65,623.89 \$ 111,071.95 \$ (45,448.06)       -40.92%         Total Bar/Servers       \$ 68,435.00 \$ 113,205.44 \$ (44,770.44)       -39.55% \$ 45,000.00         Kitchen       \$ 1,970.63 \$ - \$ 1,970.63 100.0%       \$ 45,000.00         Kitchen - Other       \$ 92,714.51 \$ 100.0%       \$ 100.0%	Full Time - Other	\$ 317,724.08	\$ 319,602.87	\$ (1,878.79)	-0.59%	
IRA Contributions       \$ 4,320.02 \$ 9,507.41 \$ (5,187.39)       -54.56% \$ 13,014.00         OTHER       \$ - \$ 493.15 \$ (493.15)       -100.0% \$ -         Part Time       \$ 2,811.11 \$ 2,133.49 \$ 677.62       31.76%         Bar/Servers       \$ 65,623.89 \$ 111,071.95 \$ (45,448.06)       -40.92%         Total Bar/Servers       \$ 68,435.00 \$ 113,205.44 \$ (44,770.44)       -39.55% \$ 45,000.00         Kitchen       \$ 1,970.63 \$ - \$ 1,970.63 100.0%         Vertime       \$ 1,970.63 \$ - \$ 92,714.51 100.0%	Total Full Time	\$ 330,850.42	\$ 319,602.87	\$ 11,247.55	3.52%	\$ 464,525.00
OTHER       \$ - \$ 493.15       \$ (493.15)       -100.0% \$ -         Part Time       Bar/Servers       -       \$ 2,811.11       \$ 2,133.49       \$ 677.62       31.76%         Overtime       \$ 2,811.11       \$ 2,133.49       \$ 677.62       31.76%         Bar/Servers - Other       \$ 65,623.89       \$ 111,071.95       \$ (45,448.06)       -40.92%         Total Bar/Servers       \$ 68,435.00       \$ 113,205.44       \$ (44,770.44)       -39.55%       \$ 45,000.00         Kitchen       \$ 1,970.63       \$ -       \$ 1,970.63       100.0%         Kitchen - Other       \$ 92,714.51       \$ -       \$ 92,714.51       100.0%	Insurance Stipend	\$ 4,769.31	\$ -	\$ 4,769.31	100.0%	\$ -
Part Time       Bar/Servers       \$ 2,811.11 \$ 2,133.49 \$ 677.62 31.76%         Overtime       \$ 2,811.11 \$ 2,133.49 \$ 677.62 31.76%         Bar/Servers - Other       \$ 65,623.89 \$ 111,071.95 \$ (45,448.06) -40.92%         Total Bar/Servers       \$ 68,435.00 \$ 113,205.44 \$ (44,770.44) -39.55% \$ 45,000.00         Kitchen       \$ 1,970.63 \$ - \$ 1,970.63 100.0%         Kitchen - Other       \$ 92,714.51 \$ - \$ 92,714.51 100.0%	IRA Contributions	\$ 4,320.02	\$ 9,507.41	\$ (5,187.39)	-54.56%	\$ 13,014.00
Bar/Servers       Overtime       \$ 2,811.11       \$ 2,133.49       \$ 677.62       31.76%         Bar/Servers - Other       \$ 65,623.89       \$ 111,071.95       \$ (45,448.06)       -40.92%         Total Bar/Servers       \$ 68,435.00       \$ 113,205.44       \$ (44,770.44)       -39.55%       \$ 45,000.00         Kitchen       \$ 1,970.63       \$ -       \$ 1,970.63       100.0%         Kitchen - Other       \$ 92,714.51       \$ -       \$ 92,714.51       100.0%	OTHER	\$ -	\$ 493.15	\$ (493.15)	-100.0%	\$ -
Overtime       \$ 2,811.11 \$ 2,133.49 \$ 677.62       31.76%         Bar/Servers - Other       \$ 65,623.89 \$ 111,071.95 \$ (45,448.06)       -40.92%         Total Bar/Servers       \$ 68,435.00 \$ 113,205.44 \$ (44,770.44)       -39.55% \$ 45,000.00         Kitchen       \$ 1,970.63 \$ - \$ 1,970.63       100.0%         Kitchen - Other       \$ 92,714.51 \$ - \$ 92,714.51       100.0%	Part Time					
Bar/Servers - Other       \$ 65,623.89 \$ 111,071.95 \$ (45,448.06)       -40.92%         Total Bar/Servers       \$ 68,435.00 \$ 113,205.44 \$ (44,770.44)       -39.55% \$ 45,000.00         Kitchen       \$ 1,970.63 \$ - \$ 1,970.63 100.0%         Kitchen - Other       \$ 92,714.51 \$ - \$ 92,714.51 100.0%	Bar/Servers					
Total Bar/Servers       \$ 68,435.00       \$ 113,205.44       \$ (44,770.44)       -39.55%       \$ 45,000.00         Kitchen       0vertime       \$ 1,970.63       - \$ 1,970.63       100.0%         Kitchen - Other       \$ 92,714.51       - \$ 92,714.51       100.0%	Overtime	\$ 2,811.11	\$ 2,133.49	\$ 677.62	31.76%	
Kitchen       \$ 1,970.63 \$ - \$ 1,970.63 100.0%         Overtime       \$ 92,714.51 \$ - \$ 92,714.51 100.0%	Bar/Servers - Other	\$ 65,623.89	\$ 111,071.95	\$ (45,448.06)	-40.92%	
Overtime \$ 1,970.63 \$ - \$ 1,970.63 100.0% Kitchen - Other \$ 92,714.51 \$ - \$ 92,714.51 100.0%	Total Bar/Servers	\$ 68,435.00	\$ 113,205.44	\$ (44,770.44)	-39.55%	\$ 45,000.00
Kitchen - Other \$ 92,714.51 \$ - \$ 92,714.51 100.0%	Kitchen					
	Overtime	\$ 1,970.63	\$ -	\$ 1,970.63	100.0%	
Total Kitchen \$ 94,685.14 \$ - \$ 94,685.14 100.0% \$ 75.000.00	Kitchen - Other	\$ 92,714.51	\$ -	\$ 92,714.51	100.0%	
	Total Kitchen	\$ 94,685.14	\$ -	\$ 94,685.14	100.0%	\$ 75,000.00
Part Time Overtime \$ 1,303.50 \$ 521.63 \$ 781.87 149.89%	Part Time Overtime	\$ 1,303.50	\$ 521.63	\$ 781.87	149.89%	
Part Time - Other \$ 227,243.91 \$ 174,042.75 \$ 53,201.16 30.57% \$ 139,081.00	Part Time - Other	\$ 227,243.91	\$ 174,042.75	\$ 53,201.16	30.57%	\$ 139,081.00
Total Part Time \$ 391,667.55 \$ 287,769.82 \$ 103,897.73 36.1% \$ 259,081.00	Total Part Time	\$ 391,667.55	\$ 287,769.82	\$ 103,897.73	36.1%	\$
Payroll Taxes	Payroll Taxes					
Federal Unemployment \$ 2,112.61 \$ 2,647.05 \$ (534.44) -20.19%	Federal Unemployment	\$ 2,112.61	\$ 2,647.05	\$ (534.44)	-20.19%	
Illinois Unemployment \$ 21,433.64 \$ 19,909.47 \$ 1,524.17 7.66%	Illinois Unemployment	\$ 21,433.64	\$ 19,909.47	\$ 1,524.17	7.66%	

	_								2024
	_	Jan - Nov 24		Jan - Nov 23		\$ Change	% Change		Budget
Medicare	\$	11,640.80	\$	9,549.24	\$	2,091.56	21.9%		
Social Security	\$	49,774.63	\$	40,831.11	\$	8,943.52	21.9%		
Total Payroll Taxes	\$	84,961.68	\$	72,936.87	\$	12,024.81	16.49%	\$	78,754.00
Tips Paid	\$	3,553.37	\$	50,701.00	\$	(47,147.63)	-92.99%		
Tips Reported	\$	(1,329.00)	\$	(32,870.00)	\$	31,541.00	95.96%		
Total Payroll Expenses	\$	819,993.35	\$	708,141.12	\$	111,852.23	15.8%	\$	825,374.00
Penalties & Fines	\$	25.00	\$	162.13	\$	(137.13)	-84.58%		
Portable Facility Rentals	\$	3,750.00	\$	3,900.00	\$	(150.00)	-3.85%	\$	3,500.00
Printing	\$	-	\$	256.10	\$	(256.10)	-100.0%	\$	500.00
Professional Fees									
Accountant	\$	24,654.00	\$	13,161.00	\$	11,493.00	87.33%	\$	15,000.00
Legal Fees	\$	215.00	\$	962.50	\$	(747.50)	-77.66%	\$	1,500.00
<b>Professional Fees - Other</b>	\$	1,000.00	\$	-	\$	1,000.00	100.0%	\$	-
Total Professional Fees	\$	25,869.00	\$	14,123.50	\$	11,745.50	83.16%	\$	16,500.00
Real Estate Taxes	\$	23,269.22	\$	22,076.42	\$	1,192.80	5.4%	\$	22,500.00
Repairs and Maintenance									
Building R&M	\$	24,901.22	\$	21,953.98	\$	2,947.24	13.43%	\$	8,000.00
Cart Shed	\$	362.00	\$	344.50	\$	17.50	5.08%	\$	2,500.00
Club Carts	\$	6,118.92	\$	2,502.27	\$	3,616.65	144.54%	\$	5,000.00
Equipment R&M	\$	54,655.68	\$	43,121.79	\$	11,533.89	26.75%	\$	45,000.00
Grounds	\$	25,698.30	\$	19,437.35	\$	6,260.95	32.21%	\$	10,000.00
Irrigation and Fountains	\$	15,741.12	\$	15,592.92	\$	148.20	0.95%	\$	6,000.00
Member Carts	\$	9,742.72	\$	16,490.01	\$	(6,747.29)	-40.92%	\$	20,000.00
<b>Repairs and Maintenance - Other</b>	\$	382.74	\$	-	\$	382.74	100.0%	\$	-
Total Repairs and Maintenance	\$	137,602.70	\$	119,442.82	\$	18,159.88	15.2%	\$	96,500.00
Security System	\$	1,674.06	\$	793.32	\$	880.74	111.02%	\$	1,800.00
Small Tools and Equipment	\$	11,028.32	\$	7,378.52	\$	3,649.80	49.47%	\$	-
Special Event Expense	\$	489.64	\$		\$	489.64	100.0%	\$	2,000.00
Subscriptions	\$	-	\$	104.93	\$	(104.93)	-100.0%	\$	-
Supplies	Ψ	-	ψ	104.33	ψ	(104.93)	-100.0%	Φ	

	,							2024
	Jan - Nov 24		Jan - Nov 23		\$ Change	% Change		Budget
\$	2,234.83	\$	-	\$	2,234.83	100.0%	\$	3,500.00
\$	6,205.94	\$	9,402.94	\$	(3,197.00)	-34.0%	\$	11,000.00
\$	24,392.75	\$	22,872.46	\$	1,520.29	6.65%	\$	20,000.00
\$	11,380.55	\$	2,666.89	\$	8,713.66	326.74%	\$	10,500.00
\$	44,214.07	\$	34,942.29	\$	9,271.78	26.54%	\$	45,000.00
\$	14,689.55	\$	-	\$	14,689.55	100.0%	\$	6,000.00
\$	15.00	\$	282.00	\$	(267.00)	-94.68%	\$	1,500.00
\$	2,848.96	\$	3,106.86	\$	(257.90)	-8.3%	\$	3,500.00
\$	3,225.53	\$	2,461.68	\$	763.85			2,800.00
							•	•
\$	34,969.13	\$	34,017.20	\$	951.93	2.8%	\$	39,000.00
\$	5,481.47	\$	6,866.39	\$	(1,384.92)			10,800.00
\$	2,333.86	\$	-	\$	• •			800.00
\$	2,522.67	\$	2,171.53	\$	351.14		-	3,000.00
\$	1,824.33	\$	-	\$	1,824.33	100.0%	\$	1,000.00
\$	47,131.46	\$	43,055.12	\$	4,076.34	9.47%	\$	54,600.00
\$	1,429,453.17	\$	1,193,398.35	\$	236,054.82	19.78%	\$	1,314,974.00
\$	(59,461.79)	\$	131,722.74	\$	(191,184.53)			143,576.00
				•	·,		Ŧ	,
\$	190.00	\$	-	\$	190.00	100.0%	\$	-
				•			Ť	
\$	9,830.00	\$	9,390.00	\$	440.00	4,69%	\$	10,000.00
	725.00	\$					•	1,000.00
\$	8,222.15	\$			· ·			-
\$	18,777.15	\$	10.390.00	\$			_	11,000.00
\$	1,652.00	\$		\$	-			
\$	1,748.91	\$	960.21	\$	788.70			700.00
·	·			r				2,000.00
\$	757.16						Ŧ	_,
	*******	\$ 2,234.83 \$ 6,205.94 \$ 24,392.75 \$ 11,380.55 \$ 44,214.07 \$ 14,689.55 \$ 15.00 \$ 2,848.96 \$ 3,225.53 \$ 34,969.13 \$ 34,969.13 \$ 5,481.47 \$ 2,333.86 \$ 2,522.67 \$ 1,824.33 \$ 47,131.46 \$ 1,429,453.17 \$ (59,461.79) \$ 190.00 \$ 9,830.00 \$ 725.00 \$ 8,222.15 \$ 18,777.15 \$ 1,652.00 \$ 1,748.91	\$ 2,234.83 \$ \$ 6,205.94 \$ \$ 24,392.75 \$ \$ 11,380.55 \$ \$ 44,214.07 \$ \$ 14,689.55 \$ \$ 15.00 \$ \$ 2,848.96 \$ \$ 3,225.53 \$ \$ 34,969.13 \$ \$ 3,225.53 \$ \$ 34,969.13 \$ \$ 5,481.47 \$ \$ 2,333.86 \$ \$ 2,522.67 \$ \$ 1,824.33 \$ \$ 47,131.46 \$ \$ 1,824.33 \$ \$ 47,131.46 \$ \$ 1,429,453.17 \$ \$ (59,461.79) \$ \$ 190.00 \$ \$ 9,830.00 \$ \$ 725.00 \$ \$ 8,222.15 \$ \$ 18,777.15 \$ \$ 1,652.00 \$ \$ 1,748.91 \$	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	\$2,234.83\$-\$\$6,205.94\$9,402.94\$\$24,392.75\$22,872.46\$\$11,380.55\$2,666.89\$\$44,214.07\$34,942.29\$\$14,689.55\$-\$\$15.00\$282.00\$\$2,848.96\$3,106.86\$\$2,848.96\$3,106.86\$\$3,225.53\$2,461.68\$\$34,969.13\$34,017.20\$\$5,481.47\$6,866.39\$\$2,522.67\$2,171.53\$\$2,522.67\$2,171.53\$\$1,824.33\$-\$\$1,824.33\$-\$\$1,824.33\$-\$\$1,824.33\$-\$\$1,824.33\$-\$\$1,824.33\$-\$\$1,824.33\$-\$\$1,90.00\$-\$\$1,90.00\$-\$\$9,830.00\$9,390.00\$\$190.00\$-\$\$18,777.15\$10,390.00\$\$1,652.00\$-\$\$1,748.91\$960.21\$	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$

							2024
		Jan - Nov 23		\$ Change	% Change		Budget
 23,125.22	\$	12,182.54	\$	10,942.68	89.82%	\$	13,700.00
\$ 23,125.22	\$	12,182.54	\$	10,942.68	89.82%	\$	13,700.00
\$ (36,336.57)	\$	143,905.28	\$	(180,241.85)	-125.25%	\$	157,276.00
\$ 54,384.40	\$	52,122.52	\$	2,261.88	4.34%	\$	58,768.00
\$ 150.00	\$	275.00	\$	(125.00)	-45.46%	\$	300.00
\$ 50.00	\$	50.00	\$	-	0.0%	\$	100.00
\$ 100.00	\$	225.00	\$	(125.00)	-55.56%	\$	200.00
	\$	14,695.00	\$	(14,695.00)	-100.0%	\$	12,500.00
\$ 4,500.00			\$	4,500.00	100.0%		
\$ 15,966.91			\$	15,966.91	100.0%		
	\$	23,251.00	\$	(23,251.00)	-100.0%		
\$ 11,072.46			\$	11,072.46	100.0%		
\$ 7,500.00			\$	7,500.00	100.0%		
\$ 4,475.17			\$	4,475.17	100.0%		
			\$	-	0.0%	\$	15,000.00
\$ 233,877.16	\$	59,421.50	\$	174,455.66	293.59%	\$	44,400.00
\$ 3,532.64			\$	3,532.64	100.0%		
\$ 280,924.34	\$	97,367.50	\$	183,556.84	188.52%	\$	71,900.00
\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	\$ 23,125.22 \$ (36,336.57) \$ 54,384.40 \$ 150.00 \$ 150.00 \$ 100.00 \$ 100.00 \$ 15,966.91 \$ 11,072.46 \$ 7,500.00 \$ 4,475.17 \$ 233,877.16 \$ 3,532.64	\$ 23,125.22 \$ \$ 23,125.22 \$ \$ (36,336.57) \$ \$ 54,384.40 \$ \$ 150.00 \$ \$ 50.00 \$ \$ 100.00 \$ \$ 100.00 \$ \$ 100.00 \$ \$ 11,072.46 \$ 7,500.00 \$ 11,072.46 \$ 7,500.00 \$ 4,475.17 \$ 233,877.16 \$ \$ 3,532.64	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$				